

Bug O Nay Ge Shig School
Regular School Board Meeting Minutes
Tuesday, November 9th, 2021
4:30PM via Zoom

1. Meeting was called to order at 4:39pm

2. Invocation given by Laurie

3. Roll Call

☒ Anita Cloud/District I
☒ Rose Robinson/District I
☐ Ronald Burnette/District II (Excused)
☒ Shirley Young/District II
☒ Ingrid Mesarina/District III
☒ John Johnson/District III
☒ Laurie Harper/District III

4. John made a motion to approve the agenda for November 9th, 2021. Rose seconded the motion. Motion carried. 4-yes, 0-nay, 0-abstained.

5. John made a motion to approve the Meeting Minutes from October 14th, 2021. Ingrid seconded the motion. Motion carried. 4-yes, 0-nay, 0-abstained.

6. Open Forum: (none)

7. Work Together:

- Students (none)
- Teachers (none)
- Program Directors- **O&M submitted written report:** Elem.boilers put into operation on Oct.20th. They received eval, operate as should. O&M getting ready for winter, checking equip. and maint. Needs: a large shipping container to store summer grounds equipment. Leaving out in weather reduces life span. Septic still in need of improvement and is in process with help from our electrician. Fire system is operating as should. Small issue with air compressor. Heating and cooling system being evaluated. All OM staff have been vaccinated and testing weekly. Many requests large and small cause staff to fall behind. Enjoys seeing students having fun and learning from crew.

John P submitted written report: Review of EAP Emerg. Action Plan completed. Reviw of Job Hazard Analysis revwed every 3 yrs. EAP Maps updated. PPE order came in stocked of masks. Second update on our written comppliance plans, new additions were added 36 compliances. SPCC spill response and containment plan reviwed. Asbestos plan binder finished. Oct.21

Mandated BIE training on Emerg. Action plans and risk analysis completed. EAP training completed in most of the classrooms. Reviewing chemical inventory, need more updates.

Jessica submitted written report: Applied for fresh fruits and vegetables program again this year and have been approved. Students have been enjoying snap peas, cucumbers, fresh pineapple, etc. Kitchen is preparing to serve a turkey dinner to staff and students.

Culture Dept submitted written report: Students will be smoking fish in seasonal activities. Students helping younger students to collect snow snake materials, building birch bark containers. Dan Ninham has been visiting 4-12 grades teaching various Indigenous games. D&D: students learning social dances and beading. Couple students will make hand drums. Anishinaabe week coming up. Newly crowned princess and brave is Sr Brave- Bryson R. Sr. Princess Dakota B.

Elem. Ojibwe- Doing hangman Ojibwe, tests, Ojibwe Yahtzee, students pick 2 phrases in English and do them in Ojibwaymowin.

- Principal Motherway: Through first quarter of school year. Catching up students. Enjoys being involved, making connections with students. Elementary is a new personal challenge, different take. Big focus getting staff ready for Thursday. Covid Numbers- Recent highest was Hubbard county in triple digits.
- School Director: Have had a slow steady increase since groups were in quarantine. Attendance consistently increasing including kids who opt in from DL to in person learning. Some students remain distance learning. Letter home to families. Spread the word, cases don't seem to be spreading at school. Will continue to monitor weekly screenings.

8. Old Business

- A. Discussion held re: the Internet for Families Project Distance working with various companies with different levels of success. PB communications, Johnson, Arvig (ok), MidCo. (challenging) Hot spots, Verizon jetpack in areas broadband not possible. Got a good working relationship with PB communications. Puts all subscriptions into one bill. Accounts through the school. Mobility of some students w/change of residence and establishing new one is a challenge.
Board discussed whether this should be a long term commitment or just until Covid is under control. LH-Investing into internet provides equitable service to students. long term investment worth it. Bills at federal level could lead to investment into tribal communities. R. R asked about the cost, possibility of funding long term.
- B. Review of COVID Screening & Distance Learning: Back in Sept-Oct. Covid screening up and running. Began with permission to come up with plan the brought plans to Oct meeting where it was approved. Started the last week of Oct covid screening. Screening funded by grant through MDE. Were given choices

between testing options. Ordered through state. Legal dept reviewed then started sizeable project to get consent on a bi-weekly basis.

First cycle ended last Fri 150 tests. Started with 45-50 students now at 70-80. Cue test. Binax rapid test. Test kit includes pouch, nasal swab, cardboard. Prefer

Binax over Cue. Process is same. Shallow nasal swab. Test experience doesn't change. Binax is more efficient, ease of use. Continue to try to get more consent forms. Goal is to screen more.

Discussion: What would SB need to see to change the stance on Distance Learning? Aprox 10-12% students are Distance learning down from 18% at the start of the year. Revisit with more screening data.

Mike: Two seniors decided to do distance learning then both decided to stay in person. Senior report: Seniors on track. Safe to say we'll have 14 graduates, possibly more. Trying to keep them all motivated to finish up.

9. New Business

- A. Bus Requisitions: 2 new busses were approved earlier in school year as routine process to decommission old and purchase new busses. Requisition was sent in July. Worked with bus supplier Northland. Out of kindness and professional trust they left two busses. Vendor has not received payment. Several attempts made to get tribal council permission, also tried to resubmit each req separately. Would like to keep relationship with distributor. Urgent need to get busses paid for and get payment to the vendor.

L.H: Purchasing experiencing staff shortage. Down to one staff member at times for gaming and band side. Dan will email companies, LLBO Executive Director: Robert Budreau to try to expediate the process. Will summarize situation and CC Laurie and Tashina.

10. Rose made a motion to move Into Executive Session at 6:09pm John seconded the motion. Motion carried. 4-yes, 0-nay, 0-abstained.

11. Rose made a motion to exit Executive Session at 7:59pm. John seconded the motion. Motion carried. 4-yes, 0-nay, 0-abstained.

12. Personnel

- A. John made a motion to approve the new hire Social Worker, JM effective 11/15/21. Rose seconded the motion. Motion carried. 4-yes, 0-nay, 0-abstained.
- B. Rose made a motion to approve the new hire: Niigaane Coordinator, CN effective 11/10/21. John seconded the motion. Motion carried. 4-yes, 0-nay, 0-abstained.
- C. Rose made a motion to approve the new Student Support Team Position. John seconded the motion. 4-yes, 0-nay, 0-abstained.

The next regularly scheduled Bugonaygeshig School Board Meeting will be held on Thursday, December 9th at 4:30pm on Zoom.

**13. John made a motion to adjourn meeting at 8:03pm. Rose seconded the motion.
Motion carried. 4-yes, 0-nay, 0-abstained.**